

MEMORANDUM OF AGREEMENT

WHEREAS the WEST ISLIP UNION FREE SCHOOL DISTRICT (the “District”) and the WEST ISLIP TEACHERS' ASSOCIATION, (“WITA”) are parties to a Collective Bargaining Agreement which sets forth the number of workdays for WITA members; and

WHEREAS, numerous school closings as a result of snow has forced the District and WITA to arrange for an additional workday during the 2017-2018 school year.

NOW, THEREFORE, it is hereby agreed as follows:

1. All WITA members will participate in five (5) hours of online or in-person professional development in the area of technology education.
2. The online course offerings will be made available by TEQ Professional Development (*TEQ Snow Day Playlist*). Upon the completion of each course, teachers shall submit a certificate of completion through a form made available in My Learning Plan (“School Closing TEQ Online Professional Development”).
3. In-person professional development will be offered on Tuesday, June 26, 2018. Teachers will register for this course through My Learning Plan. If a teacher does not complete the online professional development by close of business, Friday, June 22, he/she will attend the in-person TEQ course.
4. Any teacher who does not make up the day by completing the professional development opportunities pursuant to this Agreement shall have a prior year adjustment deducting one (1) day pay from the September 21, 2018 payroll.
5. This Agreement shall not be precedent setting and shall not be utilized by either party in any grievance, arbitration, or claim of any kind, except as necessary to enforce its terms.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals this day _____ of April 2018.

WEST ISLIP UNION FREE
SCHOOL DISTRICT

WEST ISLIP TEACHERS' ASSOCIATION

Steven D. Gellar
President

Joseph Dixon
President

West Islip/MOA –Teachers Additional Work Hours to Make Up For Snow Days